

CITY OF COCOA BEACH
CITY COMMISSION
MINUTES
August 19, 2025

MEETING CALLED TO ORDER

Commission Members Present:

Mayor Keith Capizzi
Vice-Mayor Skip Williams
Commissioner Joshua Jackson
Commissioner Tim Tumulty
Commissioner Jeremy Hutcherson

Administrative Members Present:

City Attorney, Becky Vose
City Manager, A.J. Hutson
City Clerk, Karin Grooms
Assistant to the City Clerk, Michael Bryan
Development Services Director, Dave Dickey
Finance Director, Hana Juman
Deputy Finance Director, Devan Taly
Senior Financial Analyst, Ander Hanson
Human Resources, Cindy DePina
Information Technology Director, Kevin Perez
IT Deputy Director, Ron Munn
Senior Support Coordinator, Lauren Domenech
Police Chief, Wes Mullins
Deputy Police Chief, Kris Kuehn
Stormwater Manager, Morgan Zuhlke
Water Rec/ Public Works Director Brad Kalsow
Leisure Services Director, Ande Segarra
Country Club General Manager, Ed Thinger
Food & Beverage Manager, Roy Hough
Admin Chief, Shelby Teat
EMS Chief, James Schindler
Deputy Fire Chief, Steve Lea

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A. NEW BUSINESS

1. Review, discuss and select candidates for interview for the City Manager position.

Recommended Candidates:

- Brown, Taylor
- Hein, Michael
- Kimball, Yvonne
- McGlothlin, Michael
- Poag, James
- Sherman, Suzanne
- Somers, Nathan
- Taylor, Mark

Representative: Colin Baenziger & Associates

Recommendation: Select Candidates for Interview

MOTION BY WILLIAMS/HUTCHERSON

I MOVE TO MOVE FORWARD WITH THE FOLLOWING CANDIDATES:

Michael Hein, Taylor Brown, Michael McGlothlin, Nathan Somers, and
Suzanne Sherman

VOICE VOTE ON THE MOTION CARRIED UNANIMOUSLY

Becky Vose, City Attorney, reviewed the Sunshine Law requirements and outlined the City Manager recruitment process, including how the recommendation list must be handled. Vice Mayor Williams described the selection method for interviewees and emphasized the importance of reaching a consensus on a 5–0 vote. Commissioners discussed and clarified their individual selection procedures, then completed their candidate sheets after Vice Mayor Williams noted he had reviewed all resumes. Colin Baenziger stated the eight candidates fall under the firm's guarantee. During discussion, Mayor Capizzi expressed support for A.J. Hutson, Interim City Manager, noting his familiarity with Cocoa Beach, and voiced his opinion on several other applicants.

Votes recorded were:

- Michael Hein (5)
- Taylor Brown (4)
- Michael McGlothlin (4)
- Nathan Somers (4)
- Suzanne Sherman (4)

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Vice Mayor Williams advised that any review of candidates' personal matters be handled with a "light touch." The commission agreed to advance the top five and Mr. Baenziger stated he will contact those finalists individually.

2. Set Date and Time for City Manager Candidate Interviews, Including Commission Meeting for Group Interviews.
Representative: Colin Baenziger & Associates
Recommendation: Set the date and time for August 29th

MOTION BY WILLIAMS/HUTCHERSON

I MOVE TO SET THE DATE AND TIME FOR CANDIDATE INTERVIEWS
ON AUGUST 29TH AT 1:10 P.M.

MOTION CARRIED UNANIMOUSLY

Vice Mayor Williams asked commissioners for their availability to schedule interviews with the top five City Manager candidates. He explained the interview and tour process and directed staff to determine the location for the community meet and greet.

B. PUBLIC COMMENT

C. ADJOURNMENT

The Meeting adjourned at 6:24

X 

Michael Bryan
Assistant to the City Clerk

X 

Keith Capizzi
Mayor

