

**CITY OF COCOA BEACH
CITY COMMISSION
MINUTES
August 29, 2025**

A. MEETING CALLED TO ORDER

Mayor Capizzi called the meeting to order at 2:00 PM.

B. NEW BUSINESS

1. Discuss the interview format: 1:10 PM – 1:15 PM

The Commission discussed potential formats for conducting the City Manager candidate interviews. Commissioners noted that they had already spoken individually with all five candidates.

Mayor Capizzi inquired about the possibility of shortlisting the candidates. The Commission agreed, however, noted that all five candidates should be heard by the public. Vice-Mayor Williams suggested that the Commission listen to all the candidates, then tally the results to identify the top two.

Commissioner Tumulty expressed support for interviewing all five candidates but noted that asking all five prepared questions would not be practical. The Commission agreed to shorten the list of questions due to time constraints.

Commissioner Hutcherson inquired about the process for public questions. It was determined that members of the public could submit written questions, which would then be read by the Mayor.

Mayor Capizzi advised that he had a list of five questions prepared and asked the Commission to decide which should be posed to the candidates. The Commission agreed on the following three:

- **Question 1:** Within your current (last City Manager job if in transition) what would the community tell us about you? What would elected officials tell us? What would your staff tell us?
- **Question 2:** What is your experience in dealing with the unique challenges of a coastal community - coordinating with DEP, Water Management District, FFW, Army Corp of Engineers, FDOT?
- **Question 3:** Cocoa Beach is virtually built out, taxes are high, tourism (2.5 M) requires public safety resources well above what would be required by our Population of 11,300 - what approach would you recommend to maintain our future fiscal health and quality of life in Cocoa Beach.

2. City Manager Candidate Interviews (alphabetically; intro/questions-answers):

Time	Name
1:15 to 1:45 p.m.	Finalist #1 - Brown, Taylor

CITY COMMISSION
MINUTES August 29, 2025

1:45 to 2:15 p.m.
2:15 to 2:45 p.m.
2:45 to 2:55 p.m.
2:55 to 3:25 p.m.
3:25 to 3:55 p.m.

Finalist #2 - Hein, Michael
Finalist #3 - McGlothlin, Michael
Break
Finalist #4 - Sherman, Suzanne
Finalist #5 - Somers, Nathan

Due to telephone interview - the schedule was rearranged)

Candidate: Nate Somers (Telephone Interview)

Question 1:

Mr. Somers currently serves as Chief of Staff and Senior Advisor to the Secretary of the Air Force Reserve. He stated that his community would describe him as a strong partner and collaborator. He highlighted his leadership in supporting both military and civilian staff, emphasizing his ability to work with diverse groups and achieve organizational goals.

He also described his prior experience working closely with an elected official, serving as a trusted advisor and "right hand" in policy development at the Pentagon and in personnel management across departments.

Mr. Somers summarized his strengths as being a reliable teammate, a strong partner, and a people-oriented leader.

Question 2:

Mr. Somers explained that he has worked in both coastal and non-coastal environments. He compared his responsibilities to those of a City Manager while serving at Joint Andrews Air Force Base, where he coordinated with state agencies, including the State of Maryland and local Water Management Districts.

He further discussed his experience at the Space Force Base, where he was responsible for all operations. This included oversight of facilities such as the golf course, marina, and other recreational and operational areas to ensure they remained functional. He noted that his work at the Space Force Base represents his direct coastal management experience.

Question 3:

Mr. Somers emphasized that quality of life has been the cornerstone of his career, particularly in his role as a "people officer" in the Air Force. He described the importance of building strong relationships with the community, staff, and elected officials, while maintaining fiscal responsibility.

He noted that his approach would include fostering community forums to allow residents to bring forward issues and ideas, ensuring the city remains engaged and forward-looking. He stressed the importance of being fiscally conservative while enhancing quality of life and working collaboratively with the Commission to bring the City into the future.

Closing Statement:

Mr. Somers acknowledged the unique nature of the City's current situation and expressed his appreciation for the flexibility shown in allowing him to participate via telephone. He highlighted his experience in managing large-scale projects and developing talent strategies while advising top leaders in high-pressure environments. He stated that this background has prepared him to take the next step into a City

Manager role. Mr. Somers concluded by expressing his enthusiasm for the opportunity to serve the Cocoa Beach community and his confidence that his experience would allow him to address the City's unique challenges.

Candidate: Taylor Brown -

Question 1:

Mr. Brown stated that his previous community would describe him as fair, approachable, and involved. He explained that elected officials would say he provides them with the information they need to hear, not necessarily what they want to hear. He emphasized being flexible and noted that once a council sets policy, he implements it regardless of his personal opinion.

Regarding staff, Mr. Brown said they would describe him as easy to work with and collaborative, fostering a family-like work environment.

Question 2:

Mr. Brown noted that the most difficult agency to work with is often the Army Corps of Engineers. He explained that his approach is to establish relationships in advance by reaching out and meeting directly with agency representatives before issues arise. He stated that this proactive approach has led to positive results.

He further explained that through his experience in different communities, he has developed relationships with regional partners and agencies, which has proven valuable when addressing complex permitting or infrastructure challenges.

Mr. Brown inquired for clarification about his specific projects. Vice-Mayor Williams clarified and noted looking at the experience coordinating with the listed agencies.

Question 3:

Mr. Brown emphasized that both residents and visitors are priorities. He explained that although Cocoa Beach is built out, that does not mean growth stops. Growth, in his view, can mean maintaining value, extending the useful life of infrastructure, and addressing deferred maintenance. He stressed the importance of understanding what lies "underground" and planning proactively for replacement and upgrades.

He noted that maintaining fiscal health requires treating public funds with care, creativity, and innovation, while recognizing that every dollar spent comes from taxpayers. He discussed the need for open communication with residents, taking their input seriously, and ensuring resources are spent responsibly. He added that being fiscally conservative while providing necessary services and maintaining infrastructure is a responsibility he takes seriously.

Resident/Public Questions:

Vice-Mayor Williams read the following question: How long would you feel it should take to analyze our budget, observe, work with staff, learn about our geography and environment and interact with stockholders before making major changes to our budget staffing and policy that is within your wheelhouse beyond your time spent in Cocoa Beach the last two days. How much time was spent educating yourself about our city?

Mr. Brown explained that he typically spends the first six months observing and assessing the organization's culture. He described his process as spending time in the field, engaging directly with staff and residents, and taking detailed notes to identify

long-standing issues. He also explained how he educated himself and how he has been waiting for the opportunity to come to Cocoa Beach for over 9 years. He provided an example from his time in Perry, where he conducted a four-hour presentation outlining “the good, the bad, and the ugly” in order to set priorities, clarify values, and establish a plan of action.

Closing Statement:

Mr. Brown expressed enthusiasm about the opportunity to be part of Cocoa Beach, noting its unique mix of tourism, community, and culture. He noted he values the energy and character of the community. He emphasized his desire to contribute to preserving and enhancing Cocoa Beach’s identity.

Candidate: Michael Heins

Question 1:

Mr. Heins stated that his community would describe him as someone who values the decision-making process, seeks input, and consistently over-delivers. He described his leadership style as leading by example and caring for both the organization and the community.

Question 2:

Mr. Heins highlighted his extensive experience working with coastal issues and agencies such as FDEP, FWC, the Army Corps of Engineers, and FDOT. He noted his involvement with sand and shoreline projects, referencing his work in Longboat Key and his experience navigating the permitting process.

He also described working with FDOT on a downtown realignment project that had a grid system that needed adjustments for modern truck traffic. He explained that the project was successfully negotiated with FDOT. In addition, he discussed coordinating with the St. Johns River Water Management District on water supply issues.

Question 3:

Mr. Heins acknowledged that Cocoa Beach is a unique community of 11,300 residents that also serves a much larger seasonal population. He explained that preparing services to meet both resident and visitor demands is essential to maintaining fiscal health.

He emphasized the importance of evaluating what is currently going well, including revenue streams, pension obligations, and union agreements, to identify where balance exists and where imbalances may occur. He noted that aligning service levels with the City’s long-term plan and being transparent with stakeholders is critical for building trust and maintaining sustainability.

Resident/Public Questions: (Same as previous Candidate)

Mr. Heins explained that in preparation for applying, he had already visited Cocoa Beach, toured facilities, and reviewed past commission meetings to understand the community and its operations.

He stated that if selected, he would spend the first 30–60 days observing, meeting with key stakeholders, and learning the culture before making informed decisions. He emphasized that he would not make major changes immediately but would focus on building relationships and establishing a foundation for strategic planning in the next fiscal cycle.

Closing Statement:

Mr. Heins expressed gratitude to the Commission and the community for the opportunity to interview. He acknowledged that all five candidates were highly qualified and that the City's task was to determine the best fit. He noted the many opportunities ahead for Cocoa Beach and expressed enthusiasm for the possibility of serving the community.

Candidate: Mike McGlothlin

Question 1:

Mr. McGlothlin stated that his community would describe him as having a consistent track record and an open-door policy for both internal staff and external stakeholders. He noted that residents felt understood, heard, and valued.

He explained that elected officials would describe him as hardworking, confident, available, calm, and an effective communicator.

Regarding staff, he said they would describe him as an ethical leader who listens, learns from others, and genuinely cares about their welfare and professional growth.

Question 2:

Mr. McGlothlin described his experience growing up and working in a barrier island community (Sand Key, west of Tampa). He explained that living on and leading on a barrier island provided him with a strong understanding of the unique challenges posed by hurricanes, coastal management, and environmental constraints.

He noted his experience working with DEP and Water Management Districts, stressing that coordination, strong relationships, and open communication with these agencies are critical for success. He emphasized that his background has given him firsthand knowledge of the challenges faced by coastal communities.

Question 3:

Mr. McGlothlin stated that maintaining fiscal health requires collaboration with the community, Commission, and staff to identify priorities. He emphasized listening to residents to understand what is most important to them and ensuring resources are aligned with those priorities.

He explained that after identifying community goals, the City must determine how to fund them, including exploring intergovernmental relationships and grant opportunities. He highlighted the need for a realistic financial picture and a balanced approach to long-term sustainability.

Resident/Public Questions: (Same as previous Candidate)

Mr. McGlothlin shared that he had researched Cocoa Beach extensively over the past six months, including reviewing key community topics, CRA activities, and the Main Street area. He noted that he spent time talking with business owners and residents to gain an understanding of local perspectives.

He explained that during his first 30 days, his focus would be on onboarding and building relationships. By the 60-day mark, he would develop plans to address critical issues identified through these conversations. He described his process as one that combines listening, research, and action planning to establish trust and set priorities.

Closing Statement:

Mr. McGlothlin thanked the Commission for the opportunity to interview and expressed his admiration for the community. He noted that Cocoa Beach has a long track record of being a successful municipal organization and that his goal would be to protect and

build upon that legacy. He emphasized the importance of redevelopment and ensuring that the City continues to thrive.

Candidate: Suzanne Sherman

Question 1:

Ms. Sherman stated that her community would describe her as transparent, approachable, and responsive. She explained that she strives to communicate openly with residents, listening to their concerns and following up with solutions.

She noted that elected officials would describe her as a steady leader who provides clear and thorough information to support decision-making. She emphasized her commitment to ensuring that officials feel prepared and supported.

Regarding staff, Ms. Sherman said they would describe her as fair, professional, and team-oriented, fostering an environment that values collaboration and accountability.

Question 2:

Ms. Sherman highlighted her extensive coastal community experience, specifically her time as City Manager in Palm Bay and Deputy City Manager in Satellite Beach. She explained that she has worked closely with DEP, FWC, the St. Johns River Water Management District, and FDOT on projects related to stormwater, beach renourishment, infrastructure, and environmental permitting.

She stressed the importance of balancing environmental preservation with community growth and infrastructure needs, noting her track record of navigating complex coastal issues through collaboration and intergovernmental coordination.

Question 3:

Ms. Sherman acknowledged Cocoa Beach's unique fiscal challenges, balancing a small residential tax base with high service demands created by millions of annual visitors. She emphasized that strong financial planning, diversification of revenue sources, and prioritization of core services are critical.

She noted the importance of analyzing pension obligations, collective bargaining agreements, and long-term infrastructure needs to ensure the City remains financially stable. She also emphasized community engagement, transparency, and aligning fiscal strategies with the City's vision to maintain a high quality of life.

Vice-Mayor Williams inquired about Satellite Beach having one of the highest ad valorem taxes. Ms. Sherman noted her first time working for Satellite Beach she spoke about the citizen committee for the budget. She explained the current fees and noted the difference of the city is majority residential.

Resident/Public Questions: (Same as previous Candidate)

Ms. Sherman mentioned that she had lived in Brevard County for the past 25 years. Noted that she does not make decisions early on unless it was needed. Ms. Sherman stated that she would begin by listening, meeting with residents, business owners, community organizations, and staff to understand priorities and challenges.

She emphasized that early relationship-building is essential to establishing trust and that she would use this foundation to guide long-term planning. She also highlighted her practice of attending community events and forums to stay visible and accessible.

Closing Statement:

Ms. Sherman expressed appreciation to the Commission and residents for the

CITY COMMISSION
MINUTES August 29, 2025

opportunity to interview. She noted her passion for serving in a coastal community and her commitment to transparent, accountable leadership. She stated that her experience, skills, and dedication to public service align with the unique challenges and opportunities facing Cocoa Beach.

Commission took a 15 minute break.

3. 4:00 p.m. Commission meets to make a selection or discuss next steps.

Mayor Capizzi reconvened the meeting and requested that each Commissioner select their top two or three candidates, write them down, and submit them to the City Clerk.

Commissioner Jackson asked Vice-Mayor Williams for his thoughts on the process. Vice-Mayor Williams stated that the goal should be to select a City Manager who could receive unanimous support from the Commission.

Commissioner Hutcherson emphasized the importance of unanimity and discussed possible outcomes if the Commission could not reach agreement. He also inquired whether any write-in names had been submitted.

Cocoa Beach, FL
Summary of Preferences for City Manager, Round # 1

August 29, 2025

Elected Officials Candidate	Cappizzi	Hutcherson	Jackson	Tumulty	Williams	Total
Taylor Brown						0
Michael Hein		1			2	3
Mike McGlothlin	1	3	1			5
Suzanne Sherman	2	2		X		4
Nate Somers	3			X	1	4
Total	6	6	1	0	3	16

Compiled by: City Clerk

(The results reflect the Straw Preference Poll provided by Colin Baezigner & Associates. Individual Results will be posted with the minutes)

The Commission discussed the results and their individual choices regarding the candidates. Vice-Mayor Williams observed that no single candidate received more than three votes.

Mayor Capizzi stated that the pool included qualified candidates who had performed well in the process. He also noted that Mr. Somers is a Cocoa Beach resident, which

he believed provided a deeper connection to the community, as it is both his home and place of work.

Vice-Mayor Williams asked Commissioner Jackson who he would select as his second choice. Commissioner Jackson stated that he did not have a clear number two candidate, but emphasized that all the individuals were talented. He explained that his selection stood out because of the candidate's MBA, which he considered a strong credential.

The Commission continued to discuss Mr. Somers and his qualifications. Commissioner Tumulty shared his reasoning for his selections and requested that the Commission move toward narrowing the field to two candidates. Additional discussion was held regarding Ms. Sherman and her candidacy.

The Commission decided to take another vote and requested that each member select a first and second choice. Discussion followed regarding the status of the Commission based on the previous results.

Commissioner Jackson asked Commissioner Hutcherson to explain his thought process. Commissioner Hutcherson stated that he focused on two main questions: whether the candidate demonstrated solid budget responsibility and whether they would be a good cultural fit. He noted that Mr. Heins was a solid candidate who could step into the role but expressed concern that his personality might not be as strong a fit as Ms. Sherman's. He also raised concern about the transition from military service for Mr. Somers.

Mayor Capizzi commented on Mr. Somers, noting the lack of connection due to his online participation in the process. He also discussed the other candidates, mentioning the importance of organizational culture and the city's reputation.

Vice-Mayor Williams stated that he had read all of the candidate documents. He emphasized that the information was public and should not be held against the applicants.

Commissioner Jackson expressed interest in hearing the Vice-Mayor's thoughts, and further discussion followed regarding Mr. Somers. Commissioner Hutcherson noted that if Mr. Somers were to be short-listed, he would need to attend an in-person interview before being considered for selection, meaning the decision would not be finalized that evening.

Commissioner Tumulty explained his own approach to evaluating Mr. Somers, treating the process as if it were the meet-and-greet. He shared that he was able to learn more about Mr. Somers' family and career background.

Vice-Mayor Williams observed that longevity in a City Manager could be a benefit in Mr. Somers' case. Commissioner Tumulty added comments about the value of candidates who already had professional contacts available.

CITY COMMISSION
MINUTES August 29, 2025

Following discussion, Vice-Mayor Williams requested another vote.

Commissioner Jackson reflected on the overall applicant pool, noting that there had been five candidates under consideration and emphasizing the importance of the decision as a critical step for the City. He stated that he was able to observe and evaluate the process as well as how staff interacted with the candidates.

Commissioner Jackson further noted that staff had expressed support for Mr. A.J. Hutson and commended Mr. Hutson for earning that level of respect within a short time frame. He also discussed the Assistant City Manager role, suggesting that Mr. Somers might be developed further for a future opportunity. Commissioner Jackson then commented on the other candidates and their potential to serve effectively as City Manager.

Following discussion, the Commission conducted another vote for the position and continued to deliberate on the applications and the process.

Cocoa Beach, FL
Summary of Preferences for City Manager, Round # 2

August 29, 2025

Elected Officials Candidate	Cappizzi	Hutcherson	Jackson	Tumulty	Williams	Total
Taylor Brown						0
Michael Hein			2		2	4
Mike McGlothlin	1	1	1			3
Suzanne Sherman		2		1		3
Nate Somers	2			2	1	5
Total	3	3	3	3	3	15

Compiled by: City Clerk

(The results reflect the Straw Preference Poll provided by Colin Baezigner & Associates. Individual Results will be posted with the minutes)

The Commission continued discussion regarding the candidates while the results of the vote were being tallied.

During public comment, Ms. Janice Scott referenced remarks made earlier in the day, emphasizing the importance of reaching a consensus rather than forcing a decision. Mr. Rick Anderson shared his impressions from his conversations with the candidates and from the interviews, stating that his preferred candidates were Ms. Sherman and

CITY COMMISSION
MINUTES August 29, 2025

Mr. Somers. Another resident commented on the strengths and mindset of military-trained individuals. Mr. John Dillion addressed the Commission and spoke highly of Ms. Sherman, praising her qualifications.

The Commission received the results of the vote and observed that the pattern remained the same, with no clear consensus emerging. Mayor Capizzi acknowledged the lack of a decisive outcome and concurred with Vice-Mayor Williams' concern.

Vice-Mayor Williams suggested narrowing the selection to two candidates, Mr. McGlothlin and Mr. Somers, for further consideration. The Commission expressed understanding of this approach. Commissioner Hutcherson noted feeling conflicted on behalf of the community.

Vice-Mayor Williams requested an additional straw poll. The Commission discussed concerns regarding the possibility of compromising without reaching a true consensus. Following discussion, the Commission proceeded with another vote.

Cocoa Beach, FL
Summary of Preferences for City Manager, Round # 3

August 29, 2025

Elected Officials Candidate	Capizzi	Hutcherson	Jackson	Tumulty	Williams	Total
Taylor Brown						0
Michael Hein						0
Mike McGlothlin	1	1	1			3
Suzanne Sherman				1		1
Nate Somers					1	1
Total	1	1	1	1	1	5

Compiled by: City Clerk

(The results reflect the Straw Preference Poll provided by Colin Baezigner & Associates. Individual Results will be posted with the minutes)

Mr. Wade Vose, City Attorney, noted that the Commission was having a productive conversation. The Commission further discussed the situation, during which Vice-Mayor Williams recommended that if there was not a 4-1 vote, the Commission should consider alternative options.

Vice-Mayor Williams explained that the current process was not producing a clear outcome and proposed a "Plan B," asking Interim City Manager A.J. Hutson to remain in the role for up to two additional years. He stated this would allow time to prepare staff for succession into the City Manager role. If, after two years, Mr. Hutson did not

CITY COMMISSION
MINUTES August 29, 2025

feel comfortable transitioning leadership, the Commission could then initiate another search.

Commissioner Jackson requested input from the recruitment agency or the City Attorney. Discussion followed regarding potential changes in the composition of the Commission after upcoming elections. Vice-Mayor Williams noted that it is common for new commissions to select their own City Manager and that extending Mr. Hutson's service would allow the next Commission to make that determination.

Mayor Capizzi agreed, noting that it is common practice for city managers to change following an election cycle. He added that if Mr. Hutson were willing to serve for two years, it would be a prudent and stabilizing approach.

A representative from the search firm confirmed that in the last three searches conducted by the firm, the final selections had been internal candidates, and that this was not an uncommon outcome.

Commissioner Hutcherson stated he supported the option of retaining Mr. Hutson, but also expressed concern about the lack of a formal succession plan. He noted that while the Police Department has an effective succession structure in place, the City Manager's office does not.

Mr. Vose emphasized that while the process was challenging, the ultimate decision regarding the City Manager appointment rests entirely with the City Commission. Commissioner Hutcherson inquired about the possibility of revisiting the candidate vote at a later date. Vice-Mayor Williams responded that he did not see any value in revisiting the vote.

Mayor Capizzi noted the strong support Mr. Hutson had received from members of the community and staff. He stated that he did not feel the need to "talk himself into" supporting Mr. Hutson.

Commissioner Jackson requested a recess to allow time for the Commission to collect their thoughts.

Ms. Janice Scott described the process as interesting, noting that several candidates had strong coastal community experience. She expressed support for Mr. Hutson as a great candidate and suggested that the Commission consider hiring an Assistant City Manager to strengthen the leadership team.

Mr. Rick Anderson stated that Mr. Hutson would not be a bad choice, but expressed concern about Mr. McGlothlin, particularly his stated intention to implement numerous changes within his first 60 days.

Another resident noted that it's hard as the Commission to come to a consensus, noting that Mr. Hutson had volunteered to continue serving as Interim City Manager.

CITY COMMISSION
MINUTES August 29, 2025

She suggested that the Commission could also consider offering Assistant City Manager roles to some of the external candidates.

Mr. John Dillon inquired about how the Commission could make a final decision at a single meeting. Mr. Vose clarified the process and confirmed that the Commission had the authority to make the decision that evening.

Commissioner Tumulty addressed the discussion regarding the Assistant City Manager position. He explained that, under the City Charter, the Commission is responsible for hiring only the City Attorney and the City Manager. He noted that in the past, the Commission approved the City Manager's hiring of an Assistant City Manager but did not have direct input into the selection.

The Commission discussed the history of the Assistant City Manager position, including how it has been used in the past. Additional discussion followed regarding the budget process and ensuring that the position is properly funded through the approved budget.

MOTION BY WILLIAMS/ NO SECOND

I MOVE TO ACCEPT AJ HUTSON UP TO 2 YEARS, CITY MANAGER,

The City Commission took a 10-minute break.

Mayor Capizzi inquired about Mr. Hutson's current salary. It was confirmed that his salary is \$161,000, plus applicable COLA increases.

Commissioner Jackson clarified that the City provides insurance coverage for Mr. Hutson in connection with decisions made in his official capacity.

MOTION BY WILLIAMS/TUMULTY

I MOVE TO APPROVE MR. A.J. HUTSON TO STAY ON AS CITY MANAGER FOR UP TO 2 YEARS.

VOICE VOTE ON THE MOTION CARRIED UNANIMOUSLY.

Mr. Hutson stated that he would not agree to extend his service if it were not for the support of the Commission. He emphasized his commitment to keeping the staff together, maintaining the city's culture, and ensuring that the City's work continues effectively.

Mayor Capizzi recognized Mr. Hutson for his dedication and for working collaboratively with the Commission, noting his evident commitment and care for the City.

Commissioner Jackson emphasized the importance of using the next two years to focus seriously on succession planning and requested that a formal succession plan be documented.

CITY COMMISSION
MINUTES August 29, 2025

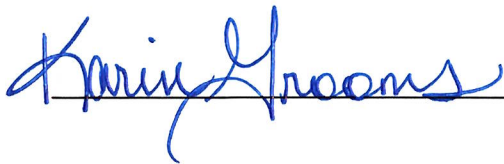
Commissioner Hutcherson inquired whether an achievable and workable succession plan could be developed within the proposed timeframe.

The Commission requested that a formal, written succession plan be developed. Vice-Mayor Williams directed the City Manager work in coordination with the Human Resources Director to prepare the succession plan.

C. ADJOURNMENT

There being no further business, the meeting was adjourned at 4:56 p.m.

 _____ Keith Capizzi, Mayor-Commissioner

 _____ Karin Grooms, City Clerk

5 on 1 INTERVIEW QUESTIONS

- Within your current (or last CM job if in transition) – what would the community tell us about you? What would elected officials tell us? What would your staff tell us?
 - In your current or your most recent CM position did your community have its own police department? Fire/EMS department? Wastewater Treatment plant? Country Club & golf course? Expanse of beach?
 - Have you ever participated in collective bargaining negotiations – tell us about that experience?
 - What is your experience in dealing with the unique challenges of a coastal community – coordinating with DEP, Water Management District, FFW, Army Corps of Engineers, FDOT?
 - Cocoa Beach is virtually built out, taxes are high, tourism (2.5M) requires public safety resources well above what would be required by our population of 11,300 – what approach would you recommend to maintain our future fiscal health and quality of life in Cocoa Beach.
-

Round 1

Cocoa Beach, FL

Straw Preference Poll RE: City Manager Candidates

August 29, 2025

**Please place a check mark next to your top 3 choices to interview
to become your next City Manager.**

	Candidate	Select
1	Taylor Brown	
2	Mike Hein	#2
3	Mike McGlothlin	
4	Suzanne Sherman	
5	Nate Somers	#1

Submitted by (please place a mark next to your name):

☐ Capizzi ☐ Hutcherson ☐ Jackson ☐ Tumulty ☒ Williams

Round 1

Cocoa Beach, FL

Straw Preference Poll RE: City Manager Candidates

August 29, 2025

Please place a check mark next to your top 3 choices to interview
to become your next City Manager.

	Candidate	Select
1	Taylor Brown	
2	Mike Hein	
3	Mike McGlothlin	/
4	Suzanne Sherman	
5	Nate Somers	

Submitted by (please place a mark next to your name):

☐ Capizzi ☐ Hutcherson ☒ Jackson ☐ Tumulty ☐ Williams

Round 1

Cocoa Beach, FL

Straw Preference Poll RE: City Manager Candidates

August 29, 2025

Please place a check mark next to your top 3 choices to interview
to become your next City Manager.

	Candidate	Select
1	Taylor Brown	
2	Mike Hein	
3	Mike McGlothlin	
4	Suzanne Sherman	X
5	Nate Somers	X

Submitted by (please place a mark next to your name):

☐ Capizzi ☐ Hutcherson ☐ Jackson ☒ Tumulty ☐ Williams

Round 1

Cocoa Beach, FL

Straw Preference Poll RE: City Manager Candidates

August 29, 2025

Please place a check mark next to your top 3 choices to interview to become your next City Manager.

	Candidate	Select
1	Taylor Brown	5
2	Mike Hein	4
3	Mike McGlothlin	1
4	Suzanne Sherman	2
5	Nate Somers	3

✓
✓
✓

Submitted by (please place a mark next to your name):

☒ Capizzi ☐ Hutcherson ☐ Jackson ☐ Tumulty ☐ Williams

Round 1

Cocoa Beach, FL

Straw Preference Poll RE: City Manager Candidates

August 29, 2025

Please place a check mark next to your top 3 choices ~~to interview~~
to become your next City Manager.

	Candidate	Select
1	Taylor Brown	
2	Mike Hein	X REMOVE 1
3	Mike McGlothlin	X REMOVE 3
4	Suzanne Sherman	X 2
5	Nate Somers	

Submitted by (please place a mark next to your name):

☐ Capizzi ☒ Hutcherson ☐ Jackson ☐ Tumulty ☐ Williams

Round
2

Cocoa Beach, FL

Straw Preference Poll RE: City Manager Candidates

August 29, 2025

**Please place a check mark next to your top 3 choices to interview
to become your next City Manager.**

	Candidate	Select
1	Taylor Brown	
2	Mike Hein	12
3	Mike McGlothlin	1
4	Suzanne Sherman	
5	Nate Somers	

Submitted by (please place a mark next to your name):

☐ Capizzi ☐ Hutcherson ☒ Jackson ☐ Tumulty ☐ Williams

Round 2

Cocoa Beach, FL

Straw Preference Poll RE: City Manager Candidates

August 29, 2025

Please place a check mark next to your top 3 choices to interview to become your next City Manager.

	Candidate	Select
1	Taylor Brown	
2	Mike Hein	☒
3	Mike McGlothlin	1
4	Suzanne Sherman	2
5	Nate Somers	

Submitted by (please place a mark next to your name):

☐ Capizzi ☒ Hutcherson ☐ Jackson ☐ Tumulty ☐ Williams

Round 2

Cocoa Beach, FL

Straw Preference Poll RE: City Manager Candidates

August 29, 2025

Please place a check mark next to your top 3 choices to interview to become your next City Manager.

	Candidate	Select
1	Taylor Brown	
2	Mike Hein	#2
3	Mike McGlothlin	
4	Suzanne Sherman	
5	Nate Somers	#1

Submitted by (please place a mark next to your name):

☐ Capizzi ☐ Hutcherson ☐ Jackson ☐ Tumulty ☒ Williams

Round 2

Cocoa Beach, FL

Straw Preference Poll RE: City Manager Candidates

August 29, 2025

Please place a check mark next to your top 3 choices to interview to become your next City Manager.

	Candidate	Select
1	Taylor Brown	
2	Mike Hein	
3	Mike McGlothlin	1
4	Suzanne Sherman	☒
5	Nate Somers	2

Submitted by (please place a mark next to your name):

☒ Capizzi ☐ Hutcherson ☐ Jackson ☐ Tumulty ☐ Williams

Round 2

Cocoa Beach, FL

Straw Preference Poll RE: City Manager Candidates

August 29, 2025

Please place a check mark next to your top 3 choices to interview
to become your next City Manager.

	Candidate	Select
1	Taylor Brown	
2	Mike Hein	
3	Mike McGlothlin	
4	Suzanne Sherman	1
5	Nate Somers	2

Submitted by (please place a mark next to your name):

☐ Capizzi ☐ Hutcherson ☐ Jackson ☒ Tumulty ☐ Williams

Cocoa Beach, FL

Round 3

Straw Preference Poll RE: City Manager Candidates

August 29, 2025

Please place a check mark next to your top 3 choices to interview
to become your next City Manager.

	Candidate	Select
1	Taylor Brown	
2	Mike Hein	
3	Mike McGlothlin	☒
4	Suzanne Sherman	
5	Nate Somers	

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Round 3

Cocoa Beach, FL

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Round 3

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Cocoa Beach, FL

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2	Mike Hein	
3	Mike McGlothlin	✓
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☒ Capizzi
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Round 3

Cocoa Beach, FL

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